

**STANDARD TERMS AND CONDITIONS**  
**FOR PURCHASE ORDERS**

*This form contract is intended for use with professional purchase order services.*

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**MASHANTUCKET PEQUOT TRIBAL NATION  
STANDARD PURCHASE ORDER TERMS AND CONDITIONS**

**1. DEFINITIONS**

“MPTN” means the Mashantucket Pequot Tribal Nation, or any instrumentality thereof, including, but not limited to, the Mashantucket Pequot Gaming Enterprise d/b/a Foxwoods Resort Casino (collectively referred to hereafter as “Buyer”). “Seller” means the person, firm, company, limited liability company or corporation supplying the goods or services under Buyer’s purchase contract/PO, including these Terms and Conditions (the “PO”), and includes all sales or other agents, subcontractors, employees and distributors thereof.

**2. PO ACCEPTANCE**

The PO contains all of the terms and conditions applicable to the goods and/or services to be delivered to Buyer pursuant to the PO. Upon acceptance of the PO, shipment of goods or commencement of services, Seller shall be bound by the provisions of the PO, including the special provisions on the face of the PO, unless Seller objects to such terms in writing prior to shipping goods or commencing services. In the event of any objection, the PO may only be modified pursuant to a writing executed by a duly authorized representative of Buyer, and shall control over any contrary term or condition contained in any form or pre-printed document, acknowledgement or delivery receipt provided by Seller to Buyer.

**3. DELIVERY**

Unless otherwise specified in the PO, all shipments shall be F.O.B. Mashantucket to the “ship to” location specified in the PO. Delivery shall be in accordance with the schedule set forth in the PO, unless otherwise agreed to by Buyer. Delays in shipment shall be reported immediately by Seller to Buyer. Buyer reserves the right to cancel the PO, in whole or in part, if Seller should fail to make deliveries in accordance with the terms of the PO, or require Seller to ship goods, at Seller’s expense, by expedited routing.

**4. ACCEPTANCE BY BUYER**

Goods and/or services purchased under the PO are subject to Buyer’s inspection and approval within a reasonable time, but not less than sixty 60 days after delivery. Buyer, at its option, may reject all or any portion of such goods or services which do not conform in every respect with the terms of the PO, or require Seller to provide replacement goods or re-perform services in conformity with the terms of the PO. If Buyer elects to accept nonconforming goods or services, Buyer, in addition to its other remedies, shall be entitled to deduct a reasonable amount from the contract price thereof to compensate Buyer for the nonconformity. Any acceptance by Buyer shall not be deemed a waiver or settlement of any defect in such goods and/or services.

## **5. CASH DISCOUNT PERIOD**

The cash discount period available to Buyer shall commence on the later to occur of Buyer's receipt of all goods and services or the date of its receipt of a properly executed invoice.

## **6. RISK OF LOSS**

Until accepted by Buyer as provided above, Seller shall bear all risk of loss and damage, unless such loss or damage results from the negligence of Buyer.

## **7. QUALITY OF WORKWARRANTY**

- a. Seller warrants that (i) all goods delivered under the PO will be free from defects in material and workmanship, and conform to applicable specifications, (ii) Seller has good title to the goods provided to Buyer and passes such title to Buyer free from any liens, security interests or other encumbrances, (iii) the goods are merchantable and fit for the purpose intended, (iv) all services shall be completed in a professional, workmanlike manner and in accordance with Section 7b below and applicable specifications, and (v) the goods and services provided under the PO will not infringe or violate any patents, trade secrets, trademarks copyrights or other rights of any third party. To the extent applicable, Seller shall assign all express warranties of any manufacturer of the goods for the benefit of Buyer.
- b. Buyer shall have the right to reject any and all services, which it deems unacceptable in their reasonable determination. Any determination of unacceptable completion of any portion of the services to be provided may be deemed an event of default by Buyer at its election. All materials furnished by Seller under this Agreement shall be new and of a first rate quality. No substitution or alternative materials may be made without the express written approval of the Buyer. If, within two (2) years of the Seller's substantial completion of the services, any defect in materials or workmanship is discovered by Buyer, then Seller, after receiving written notice from Buyer of such defect, shall correct it promptly. If Seller fails to correct any defect within thirty (30) days following the receipt of written notice by Buyer, then Buyer may proceed to have such defective work or materials corrected at the expense of Seller and Seller agrees to pay the cost of such protections. The provisions of this paragraph shall be in addition to any express warranties provided by or through Seller for materials delivered to Buyer under this Agreement. All such warranties are hereby assigned to Buyer and all work performed shall be done in a manner that shall preserve such warranties. All warranties shall be deemed an integral part of this Agreement. The services to be provided by Seller shall be performed skillfully, carefully, diligently and in a workmanlike manner and shall be fit for the purpose intended.

## **8. ASSIGNMENT OF RIGHTS**

Seller may not assign or delegate its rights or duties hereunder without the express written consent of Buyer.

**9. CHANGE, CANCELLATION AND TERMINATION**

The PO can be changed, terminated or canceled by Buyer for any reason, including convenience upon prior written notification to Seller. In the event of a change, Buyer and Seller will make a fair and equitable modification to their rights and obligations under the PO, if such change results in an increase or decrease in costs to be incurred or time needed to complete performance of the PO. Termination or cancellation for convenience by Buyer will entitle Seller to payment for only those goods or services delivered, received and accepted, and not subsequently rejected by Buyer. Buyer may immediately terminate the PO without prejudice to any right or remedy, after giving Seller notice of any breach by Seller of its obligations hereunder.

**10. TAXES**

Except as otherwise expressly provided in the PO, the contract price shall include all applicable Federal, State and local taxes of any kind. Goods and services purchased by Buyer for its use on the Mashantucket Pequot Tribal Reservation are not subject to Connecticut Sales Tax. Buyer will identify all goods and services, which are not subject to Connecticut Sales Tax.

**11. USE OF BUYER'S NAME**

Seller agrees not to use the name of Buyer or disclose the existence of the PO in any advertising, promotion or other written or oral disclosure without the prior written consent of Buyer.

**12. COVENANTS AGAINST KICKBACKS**

**12.1** For purposes of this subsection "Money" means any cash, fee, commission, credit, gift, gratuity, thing of value or compensation of any kind.

**12.2** For purposes of this subsection a "Tribal Contract" means a written contract with the MPTN, Foxwoods, PRxN, or any other political subdivision of the Tribe or with any Tribally owned business.

**12.3** For purposes of this subsection a "Kickback" means any Money which is provided or is offered, as herein provided, for the purpose of obtaining or maintaining a Tribal Contract or for rewarding favorable treatment in connection with any Tribal Contract.

**12.4** Seller represents, warrants, covenants and agrees that neither Seller nor its affiliates or any subcontractors (including any of their officers or employees) has provided or attempted to provide, either directly or indirectly, any Kickback to any employee of the MPTN or to any member of the Tribe. Seller further warrants, covenants and agrees that neither Seller nor its affiliates nor any subcontractors (including any of their officers or employees) will, in the future,

provide or attempt to provide, either directly or indirectly, any Kickback to any employee of the MPTN or to any member of the Tribe.

- 12.5** Failure to abide by the provisions of this section may, without further notice, result in the immediate termination of this Agreement.

### **13. MINORITY BUSINESS ENTERPRISES**

**13.1** Seller shall target 15% of all subcontract work, of any tier, to be awarded to Native American Business Enterprises, Minority Business Enterprises, and/or Woman Owned Business Enterprises (“MBE”). Seller shall report quarterly and shall submit a summary report prior to final payment in a format as specified by the Purchasing Agent. No price factoring is to be considered in subcontract selection. Seller’s performance regarding MBE placements will be considered as evaluative criteria for this Agreement and for future contract awards.

**13.2** Seller shall not discriminate against any subcontractors or employee regarding race, religion, color, sex, age, physical condition or national origin.

### **14. EXCUSE**

Seller shall be excused for any nonperformance due principally to circumstances, which are both beyond its control and not foreseeable, but in no event shall Seller be excused for any inability to obtain goods or services necessary for Seller’s performance, nor for any labor dispute involving employees of Seller, Buyer, any subcontractor of either, any carrier or any other person.

### **15. INDEMNIFICATION**

Seller agrees to indemnify and hold harmless Buyer from and against any and all claims, actions, damages, or other losses arising from or by reason of Seller’s performance hereunder, except to the extent that such claims, actions, damages or other losses result from Buyer’s gross negligence or willful misconduct. As used in this indemnification provision and for purposes of Seller’s insurance, “Buyer” shall be deemed to include Buyer’s Council, officers, employees, agents, guests and invitees.

### **16. INSURANCE**

At all times during its performance hereunder Seller shall obtain and keep in force workers’ compensation insurance for all of its employees within statutory limits, and commercial general liability insurance, including coverage for product and completed operations, contractual liability, vendors broad form liability of not less than \$1,000,000 per occurrence, and \$2,000,000 in aggregate, and automobile liability for all owned, non-owned and hired vehicles used in carrying out the PO, with limits of not less than \$1,000,000 Combined Single Limit as well as Excess Liability Insurance of not less than \$1,000,000. Insurance must be provided by an insurance company licensed to do business in the State of Connecticut with a minimum AM Best rating of A VII or Weiss rating B or better. Buyer reserves the right to require additional coverages or higher limits where warranted. Seller shall provide Buyer with a certificate of insurance

evidencing Seller's compliance with the foregoing insurance provisions upon request. All policy certificates shall be supplied to MPTN and shall specifically include the relevant RFP number or PO number and a brief description of the covered scope of work. Policy certificates shall be mailed to:

MPTN Risk Management Department  
P.O. Box 3255  
Mashantucket, CT 06338

**Buyer's obligations under the PO are dependent upon Seller's meeting the insurance requirements set forth above.**

Seller shall provide the MPTN with a certificate of said insurance naming the "Mashantucket Pequot Gaming Enterprise d/b/a Foxwoods Resort Casino" and "the Mashantucket Pequot Tribal Nation and its Council", and their respective officers, employees and agents as additional insureds on the General Liability Policy. The General Liability Policy shall include a waiver of subrogation in favor of the additional insureds as respects to the General Liability Insurance, contain a severability of interest clause, and contain conditions requiring insurers to notify additional insureds not less than thirty (30) days in advance of cancellation or non-renewal.

**17. COMPLIANCE WITH LAWS**

Seller shall comply with all laws and governmental rules, regulations and POs applicable to the goods delivered and/or services rendered under the PO, including, but not limited to, obtaining all necessary licenses and permits, including those which may be required by MPTN's Land Use Commission for work performed on the MPTN Reservation.

**18. HAZARDOUS MATERIALS:**

All packaging, transportation and handling of hazardous materials shall be in accordance with applicable state and federal laws and regulations pertaining to hazardous materials.

All Suppliers who provide hazardous materials shall with each shipment provide Material Safety Data Sheets for each product delivered to the end-user representative detailed on the originating purchase order. In addition, a copy of the said Material Safety Data Sheets must also be provided to the Mashantucket Pequot Tribal Nation's Director of Natural Resources, Michael Boland at PO Box 3202, Mashantucket CT 06338.

**19. BUYER'S PROPERTY**

All materials, including documents, drawings, specifications and tools, furnished or paid for by Buyer shall remain the exclusive property of Buyer. All documents, drawings, and specifications shall be considered confidential and not disclosed to any third party. All materials shall be returned to Buyer upon Seller's completion of its obligations under the PO. Seller assumes all liability for loss or damage of such materials, excluding normal wear and tear.

**20. INSOLVENCY**

In the event of any proceedings, voluntary or involuntary, in bankruptcy or insolvency by or against Seller, or in the event of the appointment of an assignee for the benefit of creditors or of a receiver, Buyer shall be entitled to cancel the PO, in whole or in part, without any liability whatsoever.

**21. INDEPENDENT CONTRACTOR**

Seller is an independent contractor for all purposes of the PO, and has no express or implied authority to bind Buyer by contract or otherwise.

**22. CONFIDENTIALITY**

Seller acknowledges that it may be exposed to confidential information of Buyer. Confidential information includes, but is not limited to, data relating to Buyer's operation, customer data, financial records, and other information of the business affairs of Buyer. Seller shall not, directly or indirectly, use, disseminate, disclose, or in any way reveal or use beyond the scope of authority granted by Buyer all or any part of the confidential information, which it will be exposed to, and shall use such confidential information only to the extent specifically authorized by Buyer. Upon cancellation or termination of the PO for any reason whatsoever, Seller shall turn over to Buyer any and all copies it may have of confidential information. Seller acknowledges that this provision shall survive the termination of the PO. The confidentiality provisions of this Paragraph shall apply to and be binding upon Seller's officers, employees, and representatives.

**23. WAIVER**

Waiver of a breach of any provision of the PO shall not constitute waiver of future compliance with such provision nor shall it be construed as a waiver of any other breach.

**24. SEVERABILITY**

If any provision of the PO, including these Terms and Conditions, shall be declared illegal, void or otherwise unenforceable, the remaining provisions shall not be affected and will remain in full force and effect.

**25. DISPUTE RESOLUTION**

Any claim arising out of or related to this Agreement shall be subject to mediation as a condition precedent to the institution of legal or equitable proceedings by either party. The parties shall endeavor in good faith to resolve their claims by mediation. Mediation shall be conducted so as to minimize the impact upon the completion date as set forth in the PO. Seller shall continue to complete the Services as required by this Agreement. Should Seller fail to continue to perform the Services or should MPTN fail to pay the undisputed portion of any invoice, then the mediation requirement may be deemed waived by the non-defaulting party. Litigation shall be stayed for a period of forty-five (45) days pending the outcome of mediation. The parties shall share the mediator's fee



equally. The mediator shall not be called to testify or otherwise provide evidence by either party in any subsequent legal action. Agreements reached in mediation shall be enforceable as settlements in any court of competent jurisdiction.

**26. VENUE/LAW**

The Seller and MPTN agree that any disputes that may arise under this contract that cannot be resolved through mediation shall be subject to the exclusive jurisdiction of the Mashantucket Pequot Tribal Court (“Tribal Court”) and to the laws of the MPTN. The decision of the Tribal Court shall be enforceable in any court of competent jurisdiction. Nothing in this Paragraph or in this Agreement shall prohibit or in any way limit MPTN’s right to seek reimbursement of monies paid for Workers Compensation benefits or Health Benefits, whether MPTN seeks such reimbursement by intervening in a lawsuit pending in a state or federal court or by bringing an independent action in any court having jurisdiction thereof, including state and federal courts.

**27. RIGHTS AND REMEDIES**

The rights and remedies of Buyer and Seller set forth in the PO are cumulative and in addition to any other rights or remedies that they may have at law or in equity.

**28. AUDIT**

Buyer reserves the right to perform a financial or inventory audit as deemed necessary during or after the performance by Seller of its obligations under the PO. Buyer will be permitted to conduct such audit with any or all of its Procurement, Financial or Internal Audit resources. Buyer further reserves the right to conduct such audits with the assistance of a third party accounting /auditing firm.

**29. GAMING PROCEDURES**

Seller shall accurately complete and submit, at the direction of the MPTN Procurement Department, a “New Vendor Information Form” (“NVIF”). Seller shall notify MPTN Procurement Department in writing of any changes in the information supplied on the NVIF. Seller shall cooperate in any investigation conducted by the MPTN through its MPTN Gaming Commission, Office of the Inspector General or other duly authorized MPTN investigative entity. Failure to abide by the requirements of this paragraph is an event of default and may result in the immediate termination of this PO.

**30. PRECEDENCE**

In the event that the various parts of the PO are inconsistent, the following order of preference will apply: (i) special terms and conditions of the face of the PO, (ii) these Terms and Conditions, (iii) specifications, and (iv) all other attachments incorporated in the PO by reference.

**31. OFFICIAL ADDRESS**

Seller recognizes that Mashantucket is a separate and sovereign jurisdiction and as such that the correct addresses will be appropriately utilized for all shipments and

communications in the course of doing business with each of MPTN's properties, as well as the Mashantucket Pequot Tribal Nation. Where applicable to the subject transaction, Seller must recognize Mashantucket, CT as a separate and distinct "service area". Seller agrees to reflect (as appropriate) MPTN's addresses as follows:

**Official Address:**

*Foxwoods Resort Casino  
350 Trolley Line Boulevard  
PO Box 3777  
Mashantucket CT 06338-3777*

**Shipping Address:**

*As specified on Purchase Order*

Note: The proper format for correspondence and shipments destined for the ***Mashantucket Pequot Tribal Nation*** government departments are to follow the following format:

*Name- Department  
Street Address  
P. O. Box Number  
Mashantucket, CT 06338-Box Number*

**END OF AGREEMENT**